# BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT Office of the Supervisor of Personnel Management

# PERSONNEL COMMITTEE MEETING AGENDA

Friday, December 4, 2015 Central Office 7:30 am

PERSONNEL COMMITTEE MEMBERS in attendance: Kevin Bucceroni-Chairperson, Joyce Ellis, Mark Schmitz,

## 1. Common Lunch coverage

A discussion ensued about the need for someone to assist with the lunch coverage when vice-principals are out sick or on a scheduled professional development day or vacation development day. After reviewing the options available, the group felt that it would be best to pay the department supervisors an hourly rate limited to 8 coverages a year. We will move forward with discussing such a proposal with the BHPSA.

### 2. Hourly Aides – sick time

Currently hourly aides do not receive paid sick time. The committee discussed changing policy language to permit this starting this upcoming school year. They believe the allotment should be consistent with other 10 month employees. We will continue to research this and make necessary changes needed to implement this in the future.

### 3. Personnel Updates

A review of new hires, issues surrounding the recent negotiation settlement and the online application portal were discussed.

Respectfully Submitted,

Julie a Scully